

At Naylor Industries plc Health & Safety is our top priority: it is an integral part of how we operate & manage our business. Performance against this statement is reviewed regularly and the statement is updated annually

Our Goals....

- a) Ensure every employee, third party or individual affected by our operations returns home safely every day
- b) Continually improve our Health & Safety performance by:
 - Engaging our employees in Health & Safety, ensuring their improvement suggestions are listened to & actioned
 - Ensuring accident causes are addressed & hazards/near misses are identified & followed up

Our Responsibilities...

We aim to achieve compliance & beyond with all legal requirements of current Health & Safety Legislation, Regulations & approved Codes of Practice. As far as reasonably practicable we ensure that:

- Workplace hazards / risks are assessed & actions put in place to prevent, reduce & control these
- All activities are appropriately & sufficiently supervised
- All accidents / near misses are reported, investigated & appropriate action instigated to avoid a recurrence
- Effective employee engagement is in place which encourages input & suggestions including consultation through the EHS committee meetings & operation of an open-door policy
- Suitable training is in place to build our employees' confidence & competence

*Environment, Health & Safety

Our People...

All our employees play their part in implementing this policy & developing a culture of openness in which concerns can be raised & potential improvements investigated.



Edward Naylor
CEO